



The Church in Binley Woods

Job description for our minister from July 2017

We commend to you this job description as our heart-felt vision and considered attempt to describe for you what we hope the job of our next minister will be.

The whole church membership has had a share in this and we pray that you will be inspired and excited, rather than be overwhelmed, by what we have written!

First and foremost, pray and listen to God, guided by the Holy Spirit, to discern God's will and direction for the church.

Provide vision and strategy with the Leadership Team

Value and build on what has been achieved.

Promote and sustain mission with men, women, children and young people, developing creatively fresh vision to reach families with the Good News.

Encourage and support the church in the community with existing and new groups, events and services.

Be a pastor to the church and community

Personally visit people and families, discerning where God is calling for visits to maintain contact or friendship, to provide support, prayer or spiritual input, including at times of life crises.

Encourage, build, train and equip people in the church in their pastoral ministries.

Build on the existing links we have with the community (see church profile)

Worship and Development

Share in leading worship (including Holy Communion) and prayer; inspire and challenge, preach and teach God's word, along with other in-house service leaders and preachers, in Sunday services and in other meetings, services and events

Encourage and nurture Christians in their faith, building them up to spiritual maturity so they are more able to fulfil their ministry in the church and in the world

Encourage and grow younger leaders

Teamwork

Lead, delegate and work as part of a team, with both the members of the Leadership Team and the church members generally; value and participate in discerning God's will and making decisions together in church members' meetings.

Maintain positive contact with and interest in all of the church's activities, both mission, at home and overseas, and maintenance, affirming and encouraging those involved and, with the Leadership Team, catching any issues and needs and ensuring that difficulties are addressed

Other key responsibilities

Oversee with others the Health and Safety of those attending church events, especially children, young people and vulnerable adults and keep relevant records up to date

Oversee with others that necessary publicity/literature is produced

Value, affirm and participate where appropriate with our denominational partners (Church of England and Baptist). Support our Church Baptism policy (a Baptist minister will not be required to perform infant baptisms) – see Church Profile for further details



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Person specification for our minister from July 2017

We realise this might sound like we are looking for the Archangel Gabriel but please be assured we are realistic as well as excited and inspired to ask God maybe for the impossible!*

Personal faith and priorities

Evangelical, prayerful, with passion for God's Word and people

Spirit filled and able to lead the congregation in exercising their spiritual gifts

Personal traits

Creative visionary, with a heart for evangelism to the village and able to motivate others

People person with a heart for visiting.

Team worker/player who leads and delegates, and values the contribution of others.

Listens to and discerns what God is saying through scripture, through personal devotions and through members of the fellowship.

Spiritual boldness to suggest, grow and implement changes where necessary

GSOH (good sense of humour) *

Skills

Communicator to all levels

Preach and teach the Word

Approachable and mixes well with those inside and outside the church

Able to reach families, both men and women and their children

Appreciate the needs and gifts of the older generation

Good personal organisation and familiar with IT/communication technology.

Experience and knowledge

Good appreciation and regard for the importance of men's ministry and work with families, children and young people.

Outside secular work experience is desirable.